

# Mississippi Teacher Incentive Programs 2008 - 2009

## Teacher Shortage Areas

**Subject Shortage Areas:** Special Education, Mathematics, Science (Biology, Chemistry, Physics), Foreign Language (French, German, Spanish)

### Geographical Shortage Areas by School District:

\*Natchez-Adams (NEW)

Benoit	Hazlehurst City	Noxubee County
Canton	Hinds AHS	Quitman County
Carroll County	Hollandale	Shaw
Claiborne County	Holly Springs	South Delta
Clarksdale	Holmes County	South Pike
Cleveland	Humphreys County	Sunflower County
Coahoma County	Indianola	Tate County
Coahoma County AHS	Jefferson County	Tunica County
Copiah County	Kemper County	West Bolivar
Drew	Leland	West Jasper
Durant	Leflore County	West Tallahatchie
East Tallahatchie	Marshall County	Western Line
East Jasper	Montgomery County	Wilkinson County
Greene County	Mound Bayou	Yazoo City
Greenville Public	North Bolivar	Yazoo County
Greenwood	North Panola	

### Nationally Certified Incentive Program Data

Listed below is the total of individuals who received national certification supplements during FY '09, based on records from the Office of School Financial Services. This does not reflect the total number of those "nationally" certified in Mississippi – just the numbers who were employed by school districts that requested the supplement.

Type of Certificate	Certified Number	Amt. of Supplement	Amt. of Fringe Benefits Paid	Amt. of Test Reimbursements Paid	Total
<b>NBPTS Certification</b> <i>National Board of Professional Teaching Standards</i>	2,438	\$13,991,675.16	\$2,728,375.32	\$ 707,489.37	\$17,427,539.85
<b>NCSC Certification</b> <i>National Certified School Counselor</i>	248	\$1,419,667.50	\$276,835.16	\$ 8,338.00	\$1,704,840.66
<b>CCC Certification</b> <i>Certificate of Clinical Competence issued by American Speech &amp; Hearing Association</i>	392	\$2,322,048.00	\$452,799.36	\$972.00	\$2,775,819.36
<b>NCSN Certification</b> <i>National Certified School Nurse</i>	28	\$162,000.00	\$31,590.00	\$1100.00	\$194,690.00
<b>YTD Total</b>	<b>3,106</b>	<b>\$17,895,390.66</b>	<b>\$3,489,599.84</b>	<b>\$717,899.37</b>	<b>\$22,102,889.87</b>

**NOTE: Actual Cost = \$22,102,889.87**

**Actual Appropriation after budget cut = \$19,518,874.00**

## 2008-2009 Teacher Incentive Program Data

### Critical Needs Teacher Scholarship Program (CNTSP)

CNTSP offers tuition, fees, books, and average cost of room/meals to junior and senior college students who intend to become teachers and fulfill service obligations in designated geographical or subject shortage areas in Mississippi.

#### Overview of CNTSP Recipients

2008-2009

# of Awards	219
Amount of Funds Expended	\$2,395,368.00

### William Winter Teacher Scholar Loan Program (WWSLP)

WWSLP offers up to \$4,000 in financial assistance to junior and senior college students who intend to become teachers and fulfill service obligations in Mississippi public school districts.

#### Overview of WWSLP Recipients

2008-2009

# of Awards	361
Amount of Funds Expended	\$1,242,328.00

### Mississippi Teacher Loan Repayment (MTLR)

Teachers certified through an alternate route may qualify to receive loan forgiveness funds (\$3,000 per year up to four years) through MTLR if they teach in designated geographical or subject shortage areas in Mississippi.

#### Overview of MTLR Recipients

2008-2009

# of Awards	145
Amount of Funds Expended	\$424,975.00

### Mississippi Teacher Fellowship Program (MTFP)

MTFP provides funds to Mississippi teachers who render service in designated geographical shortage areas to participate in a Master of Education or Educational Specialist Program. Funds cover the cost of tuition, books, materials, fees, and a computer.

#### Overview of MTFP

2008-2009

# of Awards	53
CSA's Represented	32
Amount of Funds Expended	\$925,898.56

### Mississippi Employer-Assisted Housing Teacher Program (H.A.T.)

H.A.T. is a special home loan/grant program available to Mississippi teachers who render service in designated geographical shortage areas. A maximum loan amount of \$6000 is available to eligible teachers to assist in paying closing costs associated with the purchase of a house.

#### Overview of H.A.T.

2008-2009

# of Awards	19
Amount of Funds Expended	\$111,174.30

### **Reimbursement of Moving Expenses**

MDE provides funds to school districts in designated geographical shortage areas in Mississippi to reimburse teachers (up to \$1,000) for expenses incurred for relocation.

#### **Overview of Moving Expenses**

**2008-2009**

<b># of Awards</b>	62
<b>Amount of Funds Expended</b>	\$17,875.16

### **The Mississippi School Administrator Sabbatical Program (MSASP)**

MSASP enables local school districts in Mississippi to grant teachers sabbatical leave to participate in an educational leadership program. In return, participants owe five years of administrative service to sponsoring districts.

#### **Overview of MSASP**

**2008-2009**

<b># of Participating Districts</b>	2
<b># of Awards</b>	9
<b>Amount of Funds Expended</b>	\$357,764.00

### **Professional Teacher Recruiters**

Professional teacher recruiters provide information regarding scholarships and other incentives aimed at recruiting quality teachers for Critical Shortage Areas (CSA). In addition, they educate the public on the importance of teaching as a profession, encourage assistant teachers to pursue teacher certification, and actively recruit teachers (both in-state and out-of-state) to render service in Mississippi. The recruiters encourage non-practicing licensed teachers to return to the teaching profession, inform non-education graduates of the alternate paths to teacher certification, and provide technical assistance to Mississippi public school districts. In all activities, the recruiters remain dedicated to ensuring that all students have access to a quality education.

#### **Overview of Recruiter Activities**

**2008-2009**

Referrals to CSA's	31,210
Direct Referrals Hired in CSA's	389
High School Contacts	3680
Asst. Teacher Contacts	90
MS College Contacts	6719
Out-of-State College Contacts	150
Community College Contacts	1060
New Teacher Orientation Contacts	2623
Conference Contacts	880
Other Contacts	1183