

Mississippi Teacher Incentive Programs 2006 - 2007

Teacher Shortage Areas

Approved by State Board of Education, April 13, 2006

Subject Shortage Areas:

Special Education	Mathematics
Science (Biology, Chemistry, Physics)	Foreign Language (French, German, Spanish)

Geographic Shortage Areas by School District:

Benoit	Hazlehurst City	Noxubee County
Canton	Hinds AHS	Quitman County
Carroll County	Hollandale	Shaw
Claiborne County	Holly Springs	South Delta
Clarksdale	Holmes County	South Pike
Cleveland	Humphreys County	Sunflower County
Coahoma County	Indianola	Tate County
Coahoma County AHS	Jefferson County	Tunica County
Copiah County	Kemper County	West Bolivar
Drew	Leland	West Jasper
Durant Public	Leflore County	West Tallahatchie Consolidated
East Tallahatchie Consolidated	Marshall County	Western Line
East Jasper	Montgomery County	Wilkinson County
Greene County	Mound Bayou	Yazoo City
Greenville Public	North Bolivar	Yazoo County
Greenwood	North Panola	

Nationally Certified Incentive Program Data

Listed below is the number of individuals who received a national supplement during FY 07, (based on records from the Office of School Financial Services.) This does not reflect the total number of those "nationally" certified in Mississippi – just the numbers who were employed by school districts that requested the supplement.)

Type of Certificate	Certified Number	Amt. of Supplement	Amt. of Fringe Benefits Paid	Amt. of Test Reimbursements Paid	Total
NBPTS Certification <i>National Board of Professional Teaching Standards</i>	2,130	\$11,646,207.33	\$2,206,956.19	\$ 345,809.00	\$14,198,972.52
NCSC Certification <i>National Certified School Counselor</i>	290	\$1,661,362.00	\$314,828.10	\$ 4,722.00	\$1,980,912.10
CCC Certification <i>Certificate of Clinical Competence issued by American Speech & Hearing Association</i>	433	\$2,478,620.92	\$469,698.66	\$1,548.00	\$2,949,867.58
NCSN Certification <i>National Certified School Nurse</i>	19	\$114,000.00	\$21,603.00	\$225.00	\$135,828.00
YTD Total	2,872	\$15,900,190.25	\$3,013,085.95	\$ 352,304.00	\$19,265,580.20

2006 – 2007 TEACHER INCENTIVE PROGRAM DATA

Critical Needs Teacher Scholarship Program (CNTSP)

The Critical Needs Teacher Scholarship Program (CNTSP), offering tuition and other incentives to those who become licensed and teach in Mississippi Critical Shortage Areas (CSAs), has a tremendous impact on the recruitment of teachers for Mississippi classrooms.

Overview of CNTSP Recipients

Number of Awards	223
Amount of Funds Expended	\$2,181,409.00

William Winter Teacher Scholar Loan Program (WWSLP)

The William Winter Teacher Scholar Loan Program (WWSLP) offers assistance to undergraduate education students who agree to teach in a Mississippi school district for a specified number of years in return for the scholarship dollars.

Overview of WWSLP Recipients

# Recipients Paid	550
Amount of Funds Expended	\$1,999,979.50

Mississippi Teacher Loan Repayment (MTLR)

Teachers holding a valid Alternative Route Teaching license, teaching full time in a geographical shortage area or a geographical subject area 100% of the day in a Mississippi public school and have not received funding through the **CNTSP** and **WWSLP**, may qualify to receive loan forgiveness through the MTLR program.

Overview of MTLR Recipients

# Recipients Paid	167
Amount of Funds Expended	\$490,124.49

Mississippi Teacher Fellowship Program (MTFP)

Mississippi Teacher Fellowship Program (MTFP) provides funds to pursue a Master of Education or an Educational Specialist degree to qualified teachers in CSAs. These funds provide fellows with tuition, books, materials, fees, and a computer.

Overview of MTFP

Number of Fellows	146
CSA's Represented	41
Amount of Funds Expended	\$973,975.00

Mississippi Employer-Assisted Housing Teacher Program (H.A.T.)

Mississippi Employer-Assisted Housing Teacher Program (H.A.T.) is a special home loan program that is available to licensed teachers who render service in CSAs. A maximum loan amount of \$6000 will be available to eligible teachers to assist in paying closing costs associated with the purchase of a house.

Overview of H.A.T.

# of Awards	32
Amount of Funds Expended	\$169,260.67

Reimbursement of Moving Expenses

Reimbursement of Moving Expenses is a one-time reimbursement of moving expenses for teachers who teach in a geographic critical shortage area designated by the Mississippi Board of Education. Upon approval, MDE provides funds to the school district to reimburse the teacher an amount not to exceed \$1,000 for documented actual expenses incurred for relocation.

Overview of Moving Expenses

Number of Awards	68
Amount of Funds of Expended	\$51,078.60

The Mississippi School Administrator Sabbatical Program (MSASP)

The Mississippi School Administrator Sabbatical Program (MSASP) enables local school districts to grant sabbatical leave to licensed teachers employed in Mississippi schools for not less than three years. The purpose is to allow such teachers to participate full-time in an educational leadership program and become local school district administrators.

Overview of MSASP

Districts Participating	5
Sabbaticals Awarded	12
Amount of Funds Expended	\$430,062.00

Professional Teacher Recruiters

Professional teacher recruiters inform high school and college students of the need for teachers, promote the teaching profession, encourage assistant teachers to become licensed teachers, recruit education graduates, and explain how non-education majors can become licensed teachers through alternate routes to certification. Recruiters work directly with assigned CSAs to find and place teachers. In all activities, the recruiters inform prospective teachers of the CSA incentives available to those who teach in Mississippi.

Overview of Recruiter Activities

Referrals to CSA's	1,925
Direct Referrals Hired in CSA's	415
High School Contacts	4,978
Asst. Teacher Contacts	225
MS College Contact	2,368
Out-of-State College Contacts	1,155
Community College Contacts	1,723
New Teacher Orientation Contacts	400
Conference Contacts	4,416
Other	1,916