

# Mississippi Teacher Incentive Programs 2001-2002

## Teacher Shortage Areas

Approved by State Board of Education, June 2002

### Subject Shortage Areas:

Special Education	Mathematics
Science (Biology, Chemistry, Physics)	Foreign Language (French, German, Spanish)

### Geographic Shortage Areas by School District:

West Bolivar	Copiah County	Marshall County	West Tallahatchie
Benoit	Hazlehurst City	Holly Springs	Tate County
North Bolivar	Greene County	Montgomery County	Tunica County
Cleveland	Holmes County	Noxubee County	Hollandale
Shaw	Durant Public	North Panola	Leland
Mound Bayou	Humphreys County	Quitman County	Western Line
Carroll County	West Jasper	South Delta	Greenville Public
Claiborne County	Jefferson County	Sunflower County	Wilkinson County
Coahoma County	Leflore County	Drew	Yazoo County
Coahoma County AHS	Greenwood	Indianola	Yazoo City
Clarksdale	Canton	East Tallahatchie	

## 2001-2002 Teacher Incentive Program Data

### National Board Certification

Mississippi legislation provides support to teachers seeking certification through the year-long process offered by National Board for Professional Teaching Standards. The state will reimburse the fee one time (\$2300 for NBPS; not to exceed \$500 for NCSC and CCC) for any teacher completing the process of acquiring national certification, and \$6000 annually for the length of the certificate to all who certify.

Type of Certificate	FY02 No. of Teachers	Amt. Of Supplement	Amt. of Fringe Benefits Paid to Districts	Amt. of Test Reimb. Paid	Total FY02
<b>NBPTS Certification</b> National Board of Professional Teaching Standards	1,074	\$5,305,666	\$843,601	\$1,095,100	\$7,244,367
<b>NCSC Certification</b> National Certified School Counselor	182	\$1,012,180	\$160,937	\$22,045	\$1,195,162
<b>CCC Certification</b> Certificate of Clinical Competence issued by American Speech & Hearing Association	359	\$2,082,782	\$331,162	\$4,710	\$2,418,654

<b>William Winter Scholarship Program</b>			
The William Winter Teacher Scholar Loan Program (WWSLP) offers assistance to undergraduate education students who agree to teach in a Mississippi school district for a specified number of years in return for the scholarship dollars.			
<b># Recipients Awarded</b>	<b>Funds Awarded</b>	<b># Recipients Paid</b>	<b>Anticipated Expenditures</b>
1,504	\$3,710,341	922	\$2,173,517
<b>Mississippi Troops-To-Teachers</b>			
Mississippi Troops-To-Teachers actively recruits and assists transitioning servicemen/women to become teachers.			
<b>Contacts at Military Bases</b>		<b># Teachers Placed</b>	
2,500		22	
<b>Critical Needs Teacher Scholarship Program (CNTSP)</b>			
The Critical Needs Teacher Scholarship Program (CNTSP) offers tuition and other incentives to those who will become licensed and teach in Mississippi Critical Shortage Areas (CSAs).			
<b># Recipients</b>		<b># Funds Expended</b>	
703		\$4,835,525.50	
<b>Mississippi Teacher Fellowship Program</b>			
MTFP provides funds to pursue a Master of Education or an Educational Specialist degree to qualified teachers in CSAs. These funds provide fellows with tuition, books, materials, fees, and a computer.			
<b># MTFP Fellows</b>	<b># CSAs Represented</b>	<b># Funds Expended</b>	
139	39	\$974,361.00	
<b>MS Employer-Assisted Housing Teacher Program (H.A.T.)</b>			
H.A.T. is a special home loan program that is available to licensed teachers who render service in CSAs. A \$6000 maximum loan amount is available to assist eligible teachers in paying closing costs associated with a home purchase.			
<b># Awards</b>		<b># Funds Expended</b>	
45		\$236,663.59	
<b>Reimbursement of Moving Expenses for CSA Teachers</b>			
MDE will reimburse the moving expenses for teachers who teach in a geographic critical shortage area designated by the State Board of Education. Upon approval, MDE will provide funds to the school district to reimburse the teacher an amount not to exceed \$1,000 for documented expenses incurred during relocation.			
<b># Awards</b>	<b># Funds Expended</b>	<b>Average Cost Per Move</b>	
77	\$52,819.30	\$685.96	

**MS School Administrator Sabbatical Program (MSASP)**

The MSASP enables local school districts to grant sabbatical leave to licensed teachers employed in MS schools for not less than three years. The purpose is to allow such teachers to participate full-time in an educational leadership program and become local school district administrators.

<b># Districts Participating</b>	<b># Teachers Participating</b>	<b># Funds Expended</b>
10	15	\$431,145.00

**Professional Teacher Recruiters**

Professional teacher recruiters inform high school and college students of the need for teachers, promote the teaching profession, encourage assistant teachers to become licensed teachers, recruit education graduates, and explain how non-education majors can become licensed teachers through alternate routes to certification. Recruiters work directly with assigned CSAs to find and place teachers. In all activities, the recruiters inform prospective teachers of the CSA incentives available to those who teach in Mississippi.

<b># Referrals to CSAs</b>	<b># Direct Referrals Hired in CSAs</b>	<b># High School Contacts</b>	<b># Asst Teacher Contacts</b>	<b># MS College Contact</b>	<b># Out-of-State College Contacts</b>	<b># Community College Contacts</b>
1,667	110	1,831	160	2,944	1,729	1,545